

1.0 Scope of Services

Taylor's consults in the areas of Urban Development, Built Environments and Infrastructure. Professional services include land surveying, town planning (land and built form), engineering, project management, urban design, architecture, design guidelines, and landscape architecture.

2.0 Statement of Commitment & Intent

At Taylor's, safety starts with our values and is embedded in our culture which highlights that the health and safety of our people is paramount. We are committed to the prevention of injury and illness, and to the promotion of health and wellbeing towards being the employer of choice and the consultant of choice within our industry. Taylor's employs a dedicated HSEQ team and operates under a Health and Safety Management System which provides the foundation for this commitment.

3.0 Strategy for Implementation

To achieve this commitment, we will:

- Implement and maintain a health and safety management system designed to embrace all facets of the business
- Provide and maintain a safe and healthy working environment
- Require all employees to exercise responsibility for their own safety and the safety of others
- Provide clear documentation to detail our expectations and our safe systems of work
- Provide appropriate information, training and supervision
- Promote risk-based thinking at all levels to identify risks and opportunities in this area
- Provide leadership from all levels of management to promote continual improvement in this area
- Involve top management to ensure that the health and safety management system is compatible with our strategic direction
- Identify, monitor and review relevant internal and external issues that affect our business
- Identify, monitor and review the interested parties relevant to our health and safety management system and understand their needs and expectations
- Set measurable health and safety objectives
- Promote the importance of health and safety among all employees
- Involve and consult employees about changes that affect health and safety
- Promote positive health and wellbeing initiatives through the Taylor's FLIP (Fit Life In Program)
- Make this policy readily available to all interested parties

4.0 Commitment to Legislative Requirements

Taylor's acknowledges its responsibilities in meeting relevant legislative requirements. We are committed to satisfying all applicable requirements, both legislative requirements and our compliance obligations to the Australian Standard AS/NZS 4801.

5.0 Commitment to Continual Improvement

Our health and safety management system is monitored, measured and assessed to facilitate the continual improvement of our health and safety performance.

6.0 Policy Performance Review

The Board evaluates the performance of this policy and our health and safety objectives on a regular basis.

Board Approval

Date: 17 / 05 / 2019



RICHARD CIRILLO
Managing Director